

DEPARTMENT OF THE NAVY
Office of the Secretary
Washington, DC 20350-1000

SECNAVINST 1811.4E
Pers-253
24 June 1993

SECNAV INSTRUCTION 1811.4E

From: Secretary of the Navy
To: All Ships and Stations

Subj: VOLUNTARY RECALL/RETENTION OF
RETIRED OFFICERS TO/ON ACTIVE
DUTY

Ref: (a) 10 U.S.C. 688
(b) 10 U.S.C. 672(d)
(c) DODDIR 1352.1 of 2 Mar 90 (NOTAL)
(d) SECNAVINST 1920.7

1. Purpose. To issue revised policy and procedures for voluntary recall to, and retention on, active duty of retired officers per references (a) through (c).

2. Cancellation. SECNAVINST 1811.4D.

3. Background. To meet the needs of the Navy or Marine Corps, naval officers may be voluntarily recalled to active duty either by: (1) recall from retirement and being ordered to active duty, or by (2) concurrent retirement and retention on active duty. Per reference (a), except in time of war or national emergency declared by Congress or the President, not more than 15 retired flag officers in the Navy and not more than 15 retired general officers in the Marine Corps may be on active duty in grade O-7 or above at any one time. A retired officer ordered to active duty in the grade O-7 and above for 60 days or less is not counted against this flag or general officer limitation.

4. Policy

a. Retired officers may be recalled to, or retained on, active duty to fill specific billets with identified particular requirements that cannot be met within the active force or by continuation of a qualified officer within a specific competitive category under the provisions of reference (d). Recall or retention will be for the sole purpose of meeting requirements that cannot be met by the active force, not to benefit a member or retiree.

b. Officers may be concurrently retired and voluntarily retained on active duty in the billets they

occupied at the time of their retirement if continuity is essential and necessary to effect orderly relief and the billet requires identified qualifications that cannot be met with the active force.

c. The period of recall to, or retention on, active duty shall be of a fixed duration, determined on a case-by-case basis, not to exceed 180 days.

d. The request of a retired officer to be recalled to, or retained on, active duty in any other circumstance may not be approved unless the needs of the Department of Defense or the successful accomplishment of an important mission clearly require it.

5. Responsibilities

a. Except as otherwise provided in subparagraph 5b, the Chief of Naval Operations and the Commandant of the Marine Corps may recall or retain retired officers in grades O-6 and below when recall or retention is consistent with paragraph 4. This authority may be subdelegated only to the Chief of Naval Personnel and the Deputy Chief of Staff for Manpower and Reserve Affairs, respectively, and may not be further subdelegated without the written approval of the Secretary of the Navy.

b. Only the Secretary of the Navy may authorize the recall or retention of:

(1) retired officers in grade O-7 and above;

(2) officers retired as a result of a Selective Early Retirement Board action who request retention beyond the fiscal year in which they are to be mandatorily retired; and

(3) officers who would have been considered by a Selective Early Retirement Board, but were excluded from consideration because they had been approved for voluntary retirement during the fiscal year in which the selection board was convened or during the following fiscal year.

6. Application. Individuals should submit requests to the Chief of Naval Personnel (Pers-253) or Commandant of the Marine Corps (MMOA-3) via the chain of command no later than six months prior to the officer's statutory retirement date or

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approximately three months prior to a retired officer's
desired recall date.

F. B. KELSO, II
Acting

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